Associate Dentist – Full-Time

$250,000+ Annual Income Potential | Established Patient Base | Private Practice

Location: Burnet, Texas | Just Northwest of Austin

An Exceptional Opportunity to Join a Thriving Private Practice. We are seeking a motivated, compassionate, and team-oriented Associate Dentist to join our highly successful, privately owned dental practice in Burnet, Texas.

With over 50 years of serving our community, more than 4,000 active patients, and $3 million in annual practice revenue, we offer an outstanding opportunity for a dentist looking for long-term professional growth, financial success, and a genuinely positive work environment.

Our current associate is relocating, creating a rare opportunity to step into an established, busy patient schedule with an existing patient base. No need to spend years building your own schedule—our practice continues to grow rapidly, and the opportunity is already here.

Why You'll Love Practicing With Us

Exceptional Income Potential

- $250,000+ annual earning potential
- 30% production-based compensation
- Excellent PPO reimbursement rates, among the highest in the country
- Strong collections, historically approaching 100% of annual production
- Established patient base with consistent demand for dental care
- Signing and/or relocation bonus available with a multi-year commitment

A Practice With an Outstanding Reputation

- Nearly 700 Google reviews with an overall 5-star rating
- Approximately 65% PPO and 35% self-pay patient mix
- A patient-centered philosophy focused on quality care, trust, and long-term relationships

Modern Technology & Clinical Freedom

- Beautifully remodeled, modern facility with 8 fully equipped operatories
- Fully digital workflows featuring iTero, Medit, and Dandy scanning technology
- Open Dental practice management software
- Comprehensive general dentistry, including root canal therapy, Invisalign, and implant placement
- **Full clinical autonomy** to diagnose, treatment plan, and provide care in the best interests of your patients

- Opportunities to expand your clinical skills and pursue procedures that interest you

An Incredible Team & Office Culture

Our experienced team has a history of exceptionally low turnover, a collaborative approach to patient care, and a genuine commitment to supporting one another.

Our mission is simple: Provide exceptional dental care while making a positive impact on our patients, our team, and our community—helping patients keep their teeth for life.

We are proud of the environment we've created and are looking for someone who will contribute to and thrive within this culture.

Compensation & Benefits

We believe in rewarding our doctors for their hard work and providing benefits that support both professional and personal well-being.

- **$250,000+ annual income potential**
- **30% production-based compensation**
- Health insurance stipend
- Employer-paid malpractice insurance
- Paid holidays
- Paid time off, increasing with tenure
- Daily minimum guarantee for the first 6 months
- 401(k) with employer match
- Profit-sharing opportunities
- $2,500 annual continuing education allowance
- Signing and/or relocation bonus available with a multi-year agreement

Who We're Looking For

Our ideal associate is someone who wants more than just a job. We're looking for a dentist who takes pride in delivering exceptional care, values meaningful patient relationships, and wants to be part of a practice where everyone works toward a common goal.

The ideal candidate will be:

- **Patient-centered:** Honest, empathetic, and committed to doing what's right for every patient.
- **Team-oriented:** Humble, collaborative, and respectful of every team member's contribution.
- **Growth-minded:** Eager to continue learning, developing clinical skills, and improving as a provider.

- **Confident yet approachable:** Comfortable exercising clinical judgment while remaining open to feedback and collaboration.
- **Committed to excellence:** Passionate about quality dentistry and building lasting relationships with patients.

Experience is preferred but not required. We welcome applications from both experienced dentists and motivated newer graduates who share our values.

Why Burnet, Texas?

Located in the beautiful Texas Hill Country northwest of Austin, Burnet offers an exceptional quality of life with the charm of a close-knit community and convenient access to the amenities of the greater Austin area.

With excellent outdoor recreation, nearby lakes, beautiful scenery, and access to dining, shopping, and entertainment, Burnet is an ideal place to build both a fulfilling career and a wonderful life.

Let's Connect!

If you're looking for an opportunity to earn an excellent income, practice dentistry with autonomy, and become part of an established, respected private practice with a truly outstanding team, we'd love to hear from you.

Contact Dr. Josh White, Practice Owner

Email: joshcwhite1@gmail.com

Text: (805) 328-9115

All inquiries will be handled confidentially.

Come build a rewarding career with a practice where your contributions are valued, your patients come first, and your opportunities for growth are exceptional.